

# 2020-2021 Gaston High School Continuous Improvement Plan

## Gaston High School

### Personalized Learning

#### Objective

Due to COVID, GAP students will meet or exceed individualized learning goals and the benchmarks for academic success utilizing PLP, STRIDE, & IXL.

#### Critical Initiative

Assist all secondary schools in implementing math instruction best practices through the use of the system's math instructional coaches.

Start Date: 08/07/2020

End Date: 05/28/2021

#### Key Measures

Scantron, IXL, STEM, SchoolsPLP, and Stride

#### Critical Initiative

Building administrators will continue to be instructional leaders in their schools

Start Date: 08/07/2020

End Date: 05/28/2021

#### Key Measures

Administrator Walkthroughs

#### Critical Initiative

Provide specialized instruction for special populations. This includes, but is not limited to, advance and remedial instruction, and any other instruction used to benefit our specialized populations.

Start Date: 08/07/2020

End Date: 05/28/2021

#### Key Measures

Focus on Inclusion

#### Critical Initiative

Gather and analyze data for subgroups and differentiated instruction, as needed.

Start Date: 08/07/2020

End Date: 05/28/2021

#### Key Measures

Student Performance Data and Scantron Analytics

#### Critical Initiative

Write standard-based IEPs to address differential instruction in reading, math, and basic skills.

Start Date: 08/07/2020

End Date: 05/28/2021

#### Key Measures

Collaboration/Team Teaching

#### Critical Initiative

Monitor SPE subgroup, both virtual and in-person, by utilizing PLP daily by all teachers. Communication will be implemented by email, PLP, Google Meet, or phone.

Start Date: 08/07/2020

End Date: 05/28/2021

#### Key Measures

Student performance data from PLP

#### Critical Initiative

GHS REMOTE LEARNING will occur throughout the year for students who are Quarantined due to COVID. E Learning Days will be utilized for all students to maximize our virtual platform.

Start Date: 08/07/2020

End Date: 05/28/2021

#### Key Measures

Data from PLP, IXL, and Stride



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## Gaston High School

### Positive School Culture

#### Objective

Social & emotional learning will increase, as indicated by using surveys and Peer Helper Program. COVID safety procedures will be implemented daily.

#### Critical Initiative

We will continue to develop a school environment where all students feel safe by providing a team of support such as, social workers, counselors, SRO's, Peer Helper Coordinators, and outside agencies.

Start Date: 08/07/2020 End Date: 05/28/2021

#### Key Measures

SRO Initiative/Shaneyfelt

#### Critical Initiative

Utilize the Refocus Center and online school resources for students who need a different school environment.

Start Date: 08/07/2020 End Date: 05/28/2021

#### Key Measures

Behavior Walk Throughs

#### Critical Initiative

The building principal will continue to provide the leadership for each school in developing a positive and nurturing culture.

Start Date: 08/07/2020 End Date: 05/28/2021

#### Key Measures

Peer Helper Training Documentation

#### Critical Initiative

Engage in peer tutoring for social and emotional learning and COVID Safety Guidelines and daily procedures.

Start Date: 08/07/2020 End Date: 05/28/2021

#### Key Measures

Peer Helper Implementation

# 2020-2021 Gaston High School Continuous Improvement Plan

## Gaston High School

### Work Place Culture

#### Objective

We will strive to attract and attain the highest qualified employees at all levels. COVID safety procedures will be implemented daily.

#### Critical Initiative

Continue to create a culture and a work environment that makes the district an employer of choice. Cleaning will be conducted ritually through out the day in regards to COVID Guidelines.

Start Date: 08/07/2020

End Date: 05/28/2021

#### Key Measures

Yearly surveys to determine morale

#### Critical Initiative

Implement a mentoring program for all new certified staff.

Start Date: 08/07/2020

End Date: 05/28/2021

#### Key Measures

1st Year Teacher/Mentor Program

#### Critical Initiative

Continue to offer education and professional development for all staff members.

Start Date: 08/07/2020

End Date: 05/28/2021

#### Key Measures

End of the year summaries for PLUs and CEUs

#### Critical Initiative

Actively recruit new teachers from local universities.

Start Date: 08/07/2020

End Date: 05/28/2021

#### Key Measures

Contact JSU School of Ed for prospects

#### Critical Initiative

Engage in yearly safety training for all system employees.

Start Date: 08/07/2020

End Date: 05/28/2021

#### Key Measures

Mandated State/District Level Training

# 2020-2021 Gaston High School Continuous Improvement Plan

## Gaston High School

### Community Outreach

#### Objective

Provide additional support and enrichment opportunities through community partnerships.

#### Critical Initiative

Continue to promote the partnership with local business and industry through work based learning, apprenticeship and job shadowing.

Start Date: 08/07/2020

End Date: 05/28/2021

#### Key Measures

Use local professional organizations as guests

#### Critical Initiative

Continue to provide students with the opportunity to participate in dual enrollment with local universities.

Start Date: 08/07/2020

End Date: 05/28/2021

#### Key Measures

On campus dual enrollment/ACE Institute

#### Critical Initiative

Continue to utilize the Etowah County School Foundation partnership to provide additional resources to teachers and students.

Start Date: 08/07/2020

End Date: 05/28/2021

#### Key Measures

Provide info on resources for students/teachers

#### Critical Initiative

Continue to partner with the Etowah County Sheriff Office and local municipalities to provide school resource officers for all schools.

Start Date: 08/07/2020

End Date: 05/28/2021

#### Key Measures

SRO Initiative/Communication

#### Critical Initiative

Remain in a partnership with local agencies (United Way, CED Mental Health, Quality of Life) to provide students and families with support.

Start Date: 08/07/2020

End Date: 05/28/2021

#### Key Measures

CED Mental Health Speakers/Quality of Life

# 2020-2021 Gaston High School Continuous Improvement Plan

## Gaston High School

### Technology Initiative

#### Objective

Engage and empower the learner through technology.

#### Critical Initiative

The Etowah County Schools will continue to encourage teachers and students to see and think in new ways across disciplines.

Start Date: 08/07/2020

End Date: 05/28/2021

#### Key Measures

Cross curricular instruction/PBL collaboration

#### Critical Initiative

We will use STEAM as an approach to learning by using STEAM courses as access points for guiding, inquiry, dialogue, and critical thinking.

Start Date: 08/07/2020

End Date: 05/28/2021

#### Key Measures

STEAM training/implementation for teachers

#### Critical Initiative

Schools will continue to develop 21st Century skills critical to our students' future, including collaboration, communication, creativity, and critical thinking.

Start Date: 08/07/2020

End Date: 05/28/2021

#### Key Measures

GMA ongoing visits/art projects